



## BCFMWU LOCAL 5 QUARTERLY NEWS LETTER



Our local has been thru a lot these past few months. We will come out stronger and have a better work environment at the end. Every member at our local is unique, and we all view things differently. We must respect each and everyone's alternate views on issues.

2015 is approaching quickly and this will be our bargaining and constitutional convention. We all need to start thinking of bargaining resolutions. What we want for our next collective agreement. Write down things you want added, or changed and we will format them into resolutions for convention. We will be accepting nominations and voting on delegates to attend closer to the date.

The convention will be at the Hyatt in Vancouver in 2015.

We are still waiting on a date for our UMC meeting as we have all been too busy to schedule one. We are hoping sometime in February. We are planning a general meeting soon as well, and will invite the Provincial President as well as an LRO. As soon as we have a date confirmed, we will post a memo stating location, date, and time.

If you believe you have an issue that is against the collective agreement, Please talk with a Shop Steward or Local Executive member right away. Don't wait! If you wait too long, we may not be able to do anything about it.

In closing: Please respect one another and work safe.

*In Solidarity,*

*Lisa Hayes  
[President Local 5]*



<http://www.bcfmwu.com>



By Girija Emery

The Union is making good ground in setting up clear understanding with the Company regarding Travel Time Differential. When documenting Travel Time, it should be in 1/2-hour increments, NOT in exact minutes. As stated in the Travel Time Matrix - From Langdale to Deas Dock Refit:

### 1. Langdale to Deas Dock:

Wait time at ferry in Langdale: 30 minutes  
Sailing time : 40 minutes  
Travel time to Deas Dock: 60 minutes

### 2. Deas Dock to Langdale:

Travel time to Langdale: 60 minutes  
Wait time: 30 minute  
Sailing time: 40 minutes

**3. 3rd Engineers:** most are on a 12 / 6 rotation. You are paid OT for Travel from Langdale to Deas Dock on your day of rest to get to the Hotel, and the last day, which is also your day of rest from the hotel. Remember: There is NO Travel Time payment if you chose to travel each day from Langdale to Deas Dock. If you have concerns, Please Call Crewing to discuss if you can change your schedule to a 5/ 2 rotation.

**4. First Engineers:** ALL are on a 5 /2 rotation. OT is traveling at the beginning of the shift.

**5. Deck & Chief Officers:** Please, Follow the same Travel Time Matrix as the Engineering crew. Should you have any questions, Please do not hesitate to call, or email me.

**6. IMPORTANT NOTE:** Recording Travel Time on the Time Sheet: [Continued Page 2]

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Be sure to read President Lisa Hayes's update of Local 5.



### LOCAL 19 – AT THE CONTROLS

What's new with Local 19 from President Girija Emery.



### OSH TALK

Read the latest in regards to Site Safety. This edition features Tamara Green with an update from the Shore.



### ON THE INSIDE

The latest scoop by Local 5 Communications Officer Laura Lee McNab.



## BENE~FACTS

Bene~Facts – “Did-You-Know” about your benefits package and Psychologists?





# OSH TALK

By Tamara Green

## SHORE REPORT

**The Site Safety Committees, both Ship and Shore attended a BC Fed seminar on "Improving Committee Effectiveness". We are now a leaner, and meaner group. The BC Fed resource book contains both WCB Provincial, and B.C. Federation of Labour regulations, and is available to all in our Langdale crews. Our committee's focus is worker safety, as opposed to safety for the general public. This course helped us differentiate between the two. -TG**

[SOC Report Cont. from p.1]

If any traffic delays or **ferry delays** occur, you must document that to the day it occurred on the Time Sheet. If the delay occurred on your way home, call the ship ASAP, and ask them to record this on the Time Sheet. This will be easier than sorting it out later!

ALWAYS keep records, and use a stop watch while travelling, and waiting for ferries.

[NOTE: Travel Time Differential from Home to TPOA, is being clarified with the company.]

In other news, I am Pleased to announce Dave Manuel - Chief Officer, and Newly Elected **1<sup>st</sup> Vice President of Local 19** here at Langdale.

**Exclusions/Inclusions:** We lost our appeal for Exclusions. The Union's Lawyer will make leave to the Supreme Court of Canada. At this juncture, the Union has put forward an argument to the employer, that (*at this time*), that the Chiefs do not meet the test for exclusions, and therefore should be included back into the Union. Arbitrator, Vince Ready still has jurisdiction over this matter. *To be continued...*



## On the Inside!

By Laura Lee McNab



<http://www.bcferrycoalition.com>

Thank You,

Girija Emery  
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I guess it is that time again! I have been procrastinating about writing this article, as I am not sure what to write about. The last couple months has been very hard for me to focus on anything, but family. There has been one serious health issue after another, and it is still going on. It did however, give me a different perspective on what has been happening around here lately!

You here at Langdale are part of my family. You are good people, and I think deep down we all care about each other (*or should*). There have been a lot of things going on around here lately that are nothing less than hurtful and discouraging! I am not saying they are not valid issues, nor am I saying they are misunderstandings! That is not for me to judge, but I am saying that we need to take a good look in the mirror (*not each other*), and ask ourselves: "*did I do the best I could today, and was I respectful?*". I try to do that, and I hope I have been successful. We don't just work for BC Ferries. We are BC Ferries!!! We are family, and it should not matter where we come from. We have enough to deal with from the general public, let-alone do this to ourselves. We don't have to love everyone. We don't even have to like everyone, but we do (*or should*), have respect for each other. Thank you for listening. ! Hope you all have a great 2014!!!

Laura-Lee McNab  
[Communications Officer - Local 5]

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**BENE~FACTS**

Need for a Psychologist's services have a combined limit of \$500.00 per family per calendar year. Practioner **MUST** be registered with the Registered Psychologists Association in their Province of Practice:  
[ <http://www.psychologists.bc.ca> ]  
Services offered by a Psychologist typically include: Addictions; Anger Management; Anxiety Disorders; Bipolar Issues; Dementia; Depression; Eating Disorders; Family Relationships; Gambling Grief/Bereavement; Life Coaching; Narcissistic Personality Disorder; OCD; PTSD; Schizophrenia; and much more.

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